

RESOLUTION
FROM THE FACULTY STATUS & WELFARE COMMITTEE
Passed unanimously by the committee on 9 September 2010 and
Submitted for consideration (and voting) by the Faculty Senate
For the Senate Meeting to be held on Wednesday 13 October 2010

"Whereas Provost Smith is requesting new tenure rules (concerning external letters) on faculty hired under TTU's existing tenure policy OP 32.01 and has submitted draft revisions* to the Senate to officially incorporate such rules into the next official version of OP 32.01,

and

Whereas these draft rules are currently under consideration by the Faculty Status & Welfare Committee but have not yet been approved by the committee or presented to the full Senate for deliberation,

and

Whereas OP 32.01 Section 10 clearly states that "Faculty members in a probationary status on that date [of any policy revision] will have the opportunity to choose the tenure policy – the policy applicable to them, or this policy – under which they wish to be considered for tenure,"

therefore

Be it resolved that Provost Smith should allow tenure-track faculty hired before Fall 2010 to prepare their tenure dossiers in accordance with TTU's existing OP 32.01--that is, without following the new rules concerning external letters."

*Excerpt from the draft of OP 32.01 submitted by the Administration (Dr. Stewart) to the Faculty Senate on 6 May 2010. Section 4 (General Criteria for Promotion and Tenure), Part b (Research and Creative Activity), Para. 2. Admin. insertions are in CAPS & BOLD.

“The dossier of an individual should provide substantiating evidence of quality submitted by appropriate observers within and outside the university, such as appraisal of the candidate's books or artistic performances. Outside reviewers shall be selected by the chair in consultation with the faculty member , **AND MUST INCLUDE AT LEAST THREE REVIEWERS FROM TTU’S NATIONAL PEER INSTITUTIONS (ATTACHMENT B)**, who work in the same or a closely related field, and who have an objective expertise to evaluate the faculty member. **THE MAJORITY OF A CANDIDATE’S OUTSIDE REVIEWERS SHALL BE PERSONS WITH WHOM THE CANDIDATE HAS NO PERSONAL RELATIONSHIP, SUCH AS COLLABORATORS, COAUTHORS, FORMER PROFESSORS, STUDENTS, OR MENTORS.** [Attachment B lists 55 schools from 6 athletic conferences.]